

Final Terms dated 14 November 2023

NIBC BANK N.V.

*(Incorporated with limited liability under the laws of The Netherlands
and having its corporate seat in The Hague)*

Legal Entity Identifier (LEI) B64D6Y3LBJS4ANNPCU93

Issue of EUR 500,000,000 6.00% Fixed Rate Senior Non-Preferred Notes due 16 November 2028
under the Euro 20,000,000,000 Programme for the Issuance of Debt Instruments

EU MiFID II product governance / Professional investors and eligible counterparties only target market:

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "**MiFID II**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; (ii) a customer within the meaning of Directive 2016/97/EU ("**IDD**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in the Prospectus Regulation. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive 2016/97/EU, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of UK law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

The expression "**Prospectus Regulation**" means Regulation (EU) 2017/1129 (as amended or superseded).

PART A - CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions (hereinafter referred to as the "**Conditions**") set forth in the offering circular dated 29 June 2023 (including any supplement thereto, the "**Offering Circular**") which constitutes a base prospectus for the purposes of the Prospectus Regulation.

This document constitutes the Final Terms of the Notes described herein for the purposes of Article 8.4 of the Prospectus Regulation and must be read in conjunction with the Offering Circular as so supplemented in order to obtain all the relevant information. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Offering Circular as so supplemented.

The Offering Circular and any supplement to the Offering Circular are available on, and a copy of these Final Terms will be published on, the Issuer's website (<https://nibc.com/investor-relations/debt-investors/euro-medium->

term-notes/). Such documents are also available for inspection or collection upon reasonable request during normal business hours at the registered office of the Issuer at Carnegieplein 4, 2517 KJ, The Hague, The Netherlands and at the specified office of the Fiscal Agent at Citigroup Centre, Canada Square, Canary Wharf, London E14 5LB, United Kingdom and copies may also be delivered via email.

1.	Issuer:	NIBC Bank N.V.
2.	(i) Series Number:	1803
	(ii) Tranche Number:	1
	(iii) Date on which the Notes will be consolidated and form a single series:	Not Applicable
3.	Specified Currency or Currencies:	Euro (" EUR ")
4.	Aggregate Nominal Amount:	
	(i) Series:	EUR 500,000,000
	(ii) Tranche:	EUR 500,000,000
5.	Issue Price:	99.488 per cent of the Aggregate Nominal Amount.
6.	(i) Specified Denominations:	EUR 100,000 and integral multiples of EUR 100,000 in excess thereof
	(ii) Calculation Amount:	EUR 100,000
7.	(i) Issue Date:	16 November 2023
	(ii) Interest Commencement Date (if different from the Issue Date):	Issue Date
8.	Maturity Date:	16 November 2028
9.	Interest Basis:	6.00 per cent. per annum Fixed Rate (further particulars specified below)
10.	Minimum Interest Amount:	Not Applicable
	Maximum Interest Amount:	Not Applicable
11.	Redemption/Payment Basis:	Redemption at par
12.	Change of Interest Basis	Not Applicable
13.	Put/Call Options:	Tax Call MREL Disqualification Event Call
14.	Business Centre:	TARGET Settlement Day
15.	Status of the Notes:	Senior Non-Preferred Notes
16.	Subordinated Notes intended to qualify as Tier 2 Notes (only in the case of Subordinated Notes):	No

- | | | |
|-----|---|------------------|
| 17. | Intended to qualify as MREL Eligible Liabilities: | Yes |
| 18. | Date Board approval for issuance of Notes obtained: | 10 November 2023 |

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

- | | | |
|-----|---|--|
| 19. | Fixed Rate Interest and Fixed to Floating Rate Interest Note Provisions: | Applicable |
| | (i) Rate(s) of Interest: | 6.00 per cent. per annum payable annually in arrear |
| | (ii) Interest Calculation Amount: | EUR 100,000 |
| | (iii) Interest Payment Date(s): | 16 November in each year from 16 November 2024 up to and including the Maturity Date, subject to the Business Day Convention |
| | (iv) Period End Dates: | 16 November in each year in accordance with the Business Day Convention unadjusted |
| | (v) Business Day Convention: | Following Business Day Convention |
| | (vi) Additional Business Centre(s): | Not Applicable |
| | (vii) Fixed Coupon Amount(s): | EUR 6,000 per Calculation Amount, payable on each Interest Payment Date |
| | (viii) Broken Amount(s): (<i>Applicable to Notes in definitive form.</i>) | Not Applicable |
| | (ix) Day Count Fraction: | Actual/Actual (ICMA) |
| 20. | Fixed Rate Reset Note Provisions: | Not Applicable |
| 21. | Floating Rate Interest Note Provisions: | Not Applicable |
| 22. | Zero Coupon Note Provisions: | Not Applicable |
| 23. | Reference Rate Replacement: | Not Applicable |
| 24. | Pre-cessation Trigger | Not Applicable |

PROVISIONS RELATING TO REDEMPTION

- | | | |
|-----|---|----------------|
| 25. | Issuer Call (as per Condition 8.3 (<i>Optional Early Redemption (Issuer Call)</i>)): | Not Applicable |
| 26. | Issuer Clean-up Call (as per Condition 8.5 (<i>Clean-up Call (Issuer Clean-up Call)</i>)): | Not Applicable |
| 27. | Regulatory Call (as per Condition 8.9 (<i>Redemption, substitution and variation for regulatory purposes of Subordinated Notes</i>)): | Not Applicable |

28. MREL Disqualification Event Call (as per Condition 8.8 (*Redemption, substitution and variation for regulatory purposes of Senior Preferred Notes intended to qualify as MREL Eligible Liabilities and Senior Non-Preferred Notes*)): Applicable
- (i) Early Redemption Amount(s): EUR 100,000 per Calculation Amount
- (ii) Notice Period (if other than as set out in the Conditions): Not Applicable.
29. Illegality Call (as per Condition 8.7 (*Redemption for Illegality (Illegality Call)*)): Not Applicable
30. Tax Call (as per Condition 8.2 (*Early Redemption for Taxation Reasons (Tax Call)*)): Applicable
31. Investor Put (as per Condition 8.6 (*Optional Early Redemption (Investor Put)*)): Not Applicable
32. Final Redemption Amount of each Note EUR 100,000 per Calculation Amount
33. Early Redemption Amount of each Note payable on redemption for taxation reasons, redemption for illegality or on event of default (if different from that set out the Conditions): EUR 100,000 per Calculation Amount
34. Substitution or Variation: Applicable

DATE EXTENSIONS

35. Date Extensions: Not Applicable

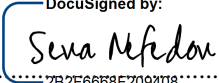
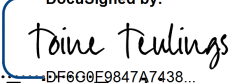
GENERAL PROVISIONS APPLICABLE TO THE NOTES

36. Form of Notes:
- (i) Form: Bearer Notes:
Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances specified in the Permanent Global Note
- (ii) New Global Note: Applicable
- (iii) New Safekeeping Structure: Not Applicable
37. Additional Financial Centre(s) or other special provisions relating to payment dates: Not Applicable
38. Talons for future Coupons to be attached to Definitive Notes: No
39. Calculation Agent: Not Applicable

- | | | |
|-----|--|-------------------------------|
| 40. | Redenomination applicable: | Redenomination not applicable |
| 41. | Whether Condition 6(a) of the Notes applies or whether Condition 6(b) applies: | Condition 6(b) applies |
| 42. | Relevant Benchmark: | Not Applicable |

SIGNATURE

Signed on behalf of the Issuer:

By:	<small>DocuSigned by:</small>  <small>2B2F6668F709408...</small> Seva Nefedov	<small>DocuSigned by:</small>  <small>DF6G0E9847A7438...</small> Toine Teulings
	<i>Duly authorised</i> Director	Director Funding & Debt IR

PART B - OTHER INFORMATION

1. LISTING

- | | | |
|------|---|--|
| (i) | Admission to trading: | Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the regulated market of Euronext in Amsterdam with effect from the Issue Date. |
| (ii) | Estimate of total expenses related to admission to trading: | EUR 5,300 |

2. RATINGS

The Notes to be issued are expected to be rated BBB by Fitch Ratings Ireland Limited ("**Fitch**") and BBB- by S&P Global Ratings Europe Limited ("**S&P**"). Fitch and S&P are established in the European Economic Area and are registered under Regulation (EU) No 1060/2009, as amended (the "**EU CRA Regulation**"). As such, Fitch and S&P are included in the list of credit rating agencies published by the European and Markets Authority on its website in accordance with the EU CRA Regulation.

An obligation rated "BBB" by S&P exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial commitments on the obligation (source: <https://www.spglobal.com/ratings/en/research/articles/190705-s-p-global-ratings-definitions-504352>). "BBB" ratings by Fitch indicate that expectations of default risk are currently low. The capacity for payment of financial commitments is considered adequate but adverse business or economic conditions are more likely to impair this capacity (source: <https://www.fitchratings.com/products/rating-definitions>).

The long term ratings by Fitch and S&P may be modified by the addition of a plus ("+") or minus ("-") sign to show relative standing within the major rating categories.

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save as discussed in "*Subscription and Sale*" in the Offering Circular, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Managers and their affiliates have engaged, and may engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. USE OF PROCEEDS

The net proceeds of the issue of the Notes will be applied by the Issuer for its general corporate purposes.

5. YIELD (*Fixed Rate Notes only*)

- | | |
|----------------------|--|
| Indication of yield: | 6.122 per cent. per annum |
| | Calculated on an annual basis using the Issue Price on the Issue Date. Yield is not an indication of future price. |

6. OPERATIONAL INFORMATION

- | | | |
|-------|--|----------------|
| (i) | ISIN Code: | XS2713801780 |
| (ii) | Common Code: | 271380178 |
| (iii) | Other Relevant Code: | Not Applicable |
| (iv) | Name(s) and address(es) of any clearing system(s) other than | Not Applicable |

Euroclear Bank SA/NV and
Clearstream Banking, S.A. and the
relevant identification number(s):

- | | | |
|--------|--|---|
| (v) | Delivery: | Delivery against payment |
| (vi) | Names and addresses of initial
Paying Agent(s): | Citibank, N.A., London Branch
Citigroup Centre
Canada Square
Canary Wharf
London E14 5LB
United Kingdom |
| (vii) | Names and addresses of additional
Paying Agent(s) (if any): | Not Applicable |
| (viii) | Intended to be held in a manner
which would allow central banking
system for the euro (the
"Eurosystem") eligibility: | Yes. Note that the designation "yes" simply means
that the Notes are intended upon issue to be deposited
with one of the ICSDs as common safekeeper and
does not necessarily mean that the Notes will be
recognised as eligible collateral for Eurosystem
monetary policy and intraday credit operations by the
Eurosystem either upon issue or at any or all times
during their life. Such recognition will depend upon
the European Central Bank being satisfied that
Eurosystem eligibility criteria have been met. |

7. DISTRIBUTION

- | | | |
|-------|------------------------------------|--|
| (i) | Method of distribution: | Syndicated |
| (ii) | If syndicated, names of Managers: | Joint Lead Managers

BNP Paribas
BofA Securities Europe SA
Deutsche Bank Aktiengesellschaft
Mizuho Securities Europe GmbH
UBS Europe SE |
| (iii) | Stabilising Manager(s) (if any): | Deutsche Bank Aktiengesellschaft |
| (iv) | If non-syndicated, name of Dealer: | Not Applicable |
| (v) | U.S. Selling Restrictions: | Reg. S Compliance Category 2; TEFRA D |

8. THIRD PARTY INFORMATION

The explanation of Fitch's and S&P's rating included in the paragraph "Part B - Other Information - 2. Ratings" above has been extracted from the website of Fitch (<https://www.fitchratings.com/products/rating-definitions>) and S&P (<https://www.spglobal.com/ratings/en/research/articles/190705-s-p-global-ratings-definitions-504352>) respectively. The Issuer confirms that such information has been accurately reproduced and that as far as the Issuer is aware and is able to ascertain from information published by Fitch and S&P (as applicable), no facts have been omitted which would render the reproduced information inaccurate or misleading.