

OVERVIEW ADDITIONAL POSITIONS EXECUTIVE COMMITTEE NIBC BANK N.V.

Exco member	Additional position	Start date	
A.H.T.M. Schlichting	Member of the Supervisory Board of Translink Systems	2019	Remunerated
	Member of the Supervisory Board of Ilionx	2023	Remunerated
S.M. Hovers	Member of the Board of Stichting Trustfonds Hippische Alliantie Rotterdam	2022	Unremunerated

7 March 2025